

Decision of the sole shareholder of Uzkimyosanoat JSC No. 15

August 5, 2022

Tashkent city, Shaykhantakhur
district, Navoi street 38.

AGENDA:

Review of draft internal regulatory documents of the company:

- Regulations on remuneration of members of the board in the new edition;
- Regulations on the Fund for the Support of Innovation Activities in the new edition;
- Regulations on the creation and organization of the procedure for the activities of the Sectoral Scientific and Technical Council in the new edition.

Decisions made on the agenda item:

1. Approve the Regulations on the remuneration of members of the Board in the new version in accordance with the annex to this decision.

2. Determine the amount of payment and compensation paid to the executive body in accordance with the Regulations on remuneration of members of the Board;

3. Consider the following internal regulatory documents of the company as invalid:

- Regulations on the remuneration of members of the Management Board of the Company, approved by the Decision of the Sole Shareholder dated June 29, 2019;

- Regulations on the Fund for the Support of Innovative Activities of the Company, approved by the Decision of the Sole Shareholder dated May 11, 2018;

- Regulations on the creation and organization of the procedure for the activities of the Industry Scientific and Technical Council, approved by the Decision of the Sole Shareholder dated May 1, 2017 and amended and supplemented in accordance with the Decision of the Sole Shareholder dated March 31, 2020.

4. To the Chairman of the Board (Mirzamakhmudov):

- Submit for approval by the Supervisory Board the Regulations on the Fund for the Support of Innovation Activities and the Regulations on the establishment and organization of the procedure for the activities of the Sectoral Scientific and Technical Council.

- ensure the implementation of newly approved internal documents in the activities of the company and control their strict observance.

Compilation date of the decision: 5th August 2022