CALCULATION the main key performance indicators for the executive office of JSC " Uzkimyosanoat"

<u>in 2018</u>

#	Indicator	Specific weight	Prediction (target) value	The actual value	Percentage of completion	KPI
	Α	В	С	D	Е	$\mathbf{F} = \mathbf{E} \mathbf{x} \mathbf{B} / 100$
1	EBITDA - Earnings Before Interest, Taxes, Depreciation & Amortization					
2	CIR - Cost Income Ratio					
3	ROCE - Return on Capital Employed					
4	ROE - Return On Equity					
5	TSR - Total Shareholders Return					
6	Return on assets line 220 form No. 2 (column 3 line 400 form 1 + graphs4 page 400 form 1) / 2	10	0,05	0,02	34,26	3,43
7	Absolute liquidity ratio line 330+340+350+360/line600	30	2,20	2,31	105,00	31,50
8	Financial independence ratio line 480/(line 770-line 490)	30	822,00	1 683,78	204,84	61,45
9	Turnover of accounts payable (in days)					
10	Turnover of accounts receivable (in days)					
11	Coverage ratio (solvency) line 390/(line 770-line 490)	30	23,00	34,05	148,04	44,41
12	Dividend					
13	Indicator of decreasing in accounts receivable (in % to the set task)					
Total:		100				140,79

* The financial analysis ratio (specified in paragraphs 1-5 of section I) calculated from the data of financial statements prepared in accordance with international standards are applied only after the transition to the publication of financial statements in accordance with IFRS.